



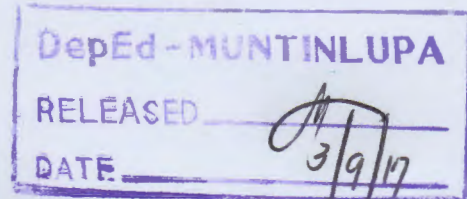
Republic of the Philippines  
Department of Education  
National Capital Region

## SCHOOLS DIVISION OFFICE CITY OF MUNTINLUPA

March 08, 2017

### MEMORANDUM


To: OIC - Asst. Schools Division Superintendent  
Chief, CID/ SGOD  
Education Program Supervisors/ Coordinators/ District Supervisors  
Public Elementary and Secondary School Heads/ OICs  
Administrative Officer  
All Other Concerned



### ACT NCR UNION SEMINAR ON CAREER PATH PROGRESSION/PROMOTION FOR THE TEACHERS

Attached is a Regional Letter No. 50, s. 2017 from DepEd – NCR dated 18 January, 2017 regarding the ACT NCR Union Seminar on March 10-12, 2017 at the Teachers' Camp, Baguio City.

Immediate and wide dissemination of this Memorandum is desired.

  
MAURO C. DE GULAN, Ed. D.  
Schools Division Superintendent





Republikang Pilipinas  
(Republic of the Philippines)  
KAGAWARAN NG EDUKASYON  
(DEPARTMENT OF EDUCATION)  
PAMBANSANG PUNONG REHIYON  
(NATIONAL CAPITAL REGION)  
Daang Misamis, Bago Bantay, Lungsod Quezon  
(Misamis St., Bago Bantay, Quezon City)

Department of Education  
National Capital Region  
RECORDS AND PUBLICATION UNIT

RELEASED

By: 02 FEB 2017  
Date: 02 FEB 2017

January 18, 2017

To : Schools Division Superintendents

Dear Sir/Madam:

Attached is a copy of the letter of Ms. Joselyn F. Martinez, President, Alliance of Concerned Teachers - National Capital Region Union dated January 18, 2017 re: Training-Seminar on Teachers' Career Path Progression on March 10-12, 2017 at Teacher's Camp, Baguio City, which is self-explanatory, for information of interested teachers.

The request for two (2) days service credits cannot be granted as this is an Association/Union activity where teachers are allowed to participate. Service credit is granted only when the attendance/presence of the teacher in an activity is required by the Office for the interest of the service and said activity is held beyond regular working hour/day. It is granted when payment of honorarium or overtime pay is not possible (DepEd Order No. 53, s. 2003).

Very truly yours,

PONCIANO A. MENGUITO  
Director IV

Regional Letter No. 50, s. 2017

Copy Furnished:

Ms. Joselyn F. Martinez  
President  
ACT - NCR  
2<sup>nd</sup> Flr., Teachers Center, Mines cor. Dipolog Sts.  
VASRA, Quezon City



**ALLIANCE OF CONCERNED TEACHERS**

NATIONAL CAPITAL REGION UNION  
DepEd - National Capital Region

January 19, 2017

**REGIONAL COUNCIL**

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**Mr. Rosalio Ayque**

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- Mr. Z Lenin Javier**
- Mr. Anselmo Garabilos**

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**DR. PONCIANO A. MENGUITO**  
Regional Director  
DepEd National Capital Region  
Misamis St., Bago Bantay, Quezon City

**SUBJECT: REQUEST FOR OFFICIAL MEMORANDUM AND OFFICIAL TIME ON MARCH 10-12, 2017 – ACT NCR UNION SEMINAR ON CAREER PATH PROGRESSION/ PROMOTION FOR TEACHERS AT TEACHERS' CAMP, BAGUIO CITY**

SIR:

*Warm Greetings!*

ACT NCR Union will be conducting a Training-Seminar on Teachers' Career Path Progression on March 10-12, 2017 at Teachers' Camp Baguio City. It aims to enlighten the teachers for Career Path Progression including its duties, its process and the circumstances as shared by the Stakeholders for the betterment of the Education Institution.

The following are the expected topics: Teachers' Promotion; Career Path Progression Duties and Circumstances; Making ACTION RESEARCHES (A tool for DepEd's Stakeholders Future Programs and Projects); Basic Curriculum Writing Workshop; and this will be attended by the Regional, Division and School Chapter Union Leaders and Other Interested Teachers. A registration fee of P1,800.00 shall be collected from each participants to cover the cost of food, accommodation, kits, certificates and other related expenses. Also, the estimated cost of transportation is P 1,000.

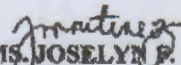
Relative thereto, we would like to inform the Divisions and Schools on this training workshop through your office by issuing a memorandum. Furthermore, please reiterate that the registration fee and transportation cost be sourced out from the faculty and student development share from the canteen income (DepEd Order No. 8, s. 2007), MOOE and/or from the Special Education Fund or Local Government Unit sponsorship to enable the teachers to participate in the significant activity.

In addition, DepEd Order No. 53 s. 2003, explains that *1 (d-k) the attendance participation in special DepEd activities which are short-term curriculum writing workshop held during weekends is eligible for the grant of Service Credit, as to this, we would like to request a 2-day leave credit to compensate the Saturdays and Sundays of the Training as we both aim for the Professional Welfare of our Teachers.*

For more information, you may reach the ACT NCR Union at 0947-974-3918 and look for Ms. Ruby Ann Bernardo, ACT NCR Union Secretary.

Thank you for your usual support.

In the service of teachers,

  
**MS. JOSELYN F. MARTINEZ**  
President  
ACT-NCR Union



**ALLIANCE OF CONCERNED TEACHERS**

NATIONAL CAPITAL REGION UNION

CSC Accreditation No. 864

March 01, 2017

**REGIONAL COUNCIL**

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*Secretary*

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**Ms. Regina Ramos**

**Mr. Ed Logroffio**

**Ms. Neneth Delgado**

**Ms. Jeanet Ruga**

**Mr. Cesar Gratil**

**Mr. Z Lenin Javier**

**Mr. Anselmo Garabiles**

**ADDRESS**

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MEMBER:  
EDUCATION  
INTERNATIONAL

**Mauro C. De Gulan**

Superintendent

Schools Division Office- Muntinlupa City

**SUBJECT: REQUEST FOR OFFICIAL ENDORSEMENT AND OFFICIAL TIME  
March 10-12, 2017 ACT NCR UNION TRAINING SEMINAR ON TEACHERS'  
PROMOTION AND DEVELOPMENT IN  
TEACHERS' CAMP, BAGUIO CITY**

Dear Sir:

Warm Greetings from ACT NCR Union!

The ACT-NCR Union will hold a training on March 10-12, 2017 at the Teachers' Camp Baguio City. With the Theme: "Pag-unlad kaalinsabay sa Pasmusulong ng Panlipunang Pagbabago". The 3-day seminar aims to educate the teacher-leaders on their Development and Promotion, the Union and the newly approved Collective Negotiation Agreement (CNA).

Attached herewith is a copy of (1.) DepEd Memorandum to All Schools Division Superintendent dated November 14, 2016 which officially endorses the activity and the List of official delegates from different Divisions. A registration fee of P1, 800 shall be charge to every participant to cover the cost of food, accommodations, kits, certificate and other related expenses.

Registration fees and transportation cost can be sourced out from any available local school funds such as teachers and student development share from the school canteen income as provided by DepEd Order No. 8, s. 2007 or thru the City's Special Education Fund or LGU Sponsorship.

We do hope for your positive response.

Please feel free to communicate with us any of your queries. Kindly contact our ACT NCR UNION Secretary Ms. Ruby Anna Bernardo, with contact number 0947 9743918.

Thank you very much and more power to you.

In the Service of the Teachers,

**MS. JOSELYN F. MARTINEZ**

President, ACT - NCR Union

**Muntinlupa Delegates for TEACHERS PROMOTION AND DEVELOPMENT  
Teachers' Camp Baguio City March 10-12 2017 :**

1. Vilma Vitoria - MNHS
2. Cesar Gratil - MES
3. Warren Tabulina - VES
4. Gregorio Taclas - PEDHS
5. Rey Comisario - TES
6. Bernard Zarate - LIS
7. Arthur Dolon - IES
8. Juvy Cortez - IES
9. Paolo Bondoc - MUNSCI
10. Rhina Landrito - AES
11. Alan Batario - VES
12. Karen Jiao - MES
13. Arvilita Dagatay - MES
14. Zezza Antonio - MES
15. Elmer Santuyo - BES Main
16. Edzel Basilla - BES Main
17. Jonathan Dela Cruz - POBES
18. Elaine Castro - POBES
19. Freda Canoy - PES
20. Owen Bautista - SHES
21. Rey Batario - BES Unit 1
22. Mark Joseph Fernandez - TUNASAN HS
23. Ma. Theresa Bayais - BES Main
24. Antonio Palmero - MES
25. ED Ruiz - LIS
26. Augusto Ceasar Braga - NHA Annex
27. Leody Cerenio - MBHS Main
28. Jocelyn Pendioday - Zone 3
29. Myrna Teope - Zone 4
30. Annalisa Damascoo - CESA
31. Jaime Bautista - BSES
32. Marlon Pareño - SES
33. Benjie Ladrera - SES
34. Corazon Ambrocio - SHES
35. Ma. Asuncion Sumawang - PES
36. Martha Uleru - PEDHS
37. Eugenia Paje - PEDHS
38. Marcos Villanueva - F. De Mesa